LEADING EDGE 2017
STRENGTHENING OUR FUTURE

- Accelerate your leadership with enhanced self and team awareness
- Collaborate and develop a strong network of fellow senior leaders
- Gain unique insight into the challenges and experiences of Third Sector leaders
- Experience transformational change, from manager to leader
- Gain an ILM Level 5 Award in Leadership qualification

FEBRUARY - APRIL 2017 | BELFAST
Now, more than ever, Third Sector chief executives need a strong support network of senior managers to help address the leadership challenges organisations face. Succession planning and investing in the next generation of chief executives is also vital if the sector is to thrive.

Designed by the sector for the sector, this programme provides protected space and support to build your leadership skills in line with your live issues and challenges. Delivered with an interactive approach, you will work together and learn from each other as you engage with different theories and leadership themes. This can be a powerful and transformational experience.

Our innovative approach to leadership development provides you with practical opportunities to learn from others, as well as a network of high profile chief executives. This six-day programme will provide you with the opportunity to reflect, share and connect with others.

**PROGRAMME OVERVIEW**

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<th>LEADING OTHERS</th>
<th>LEADING FOR OUTCOMES</th>
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<td><strong>2 FEBRUARY 2016</strong></td>
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<td>• Introductions &amp; shared learning experience</td>
<td>• Emotional Intelligence</td>
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<td>• What is Your Style of Leadership? Discover your learning &amp; leadership styles and approach</td>
<td>• Leadership Personality Type Self-Assessment</td>
<td>• Co-Coaching</td>
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<td><strong>3 FEBRUARY 2016</strong></td>
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<td>• Situational Leadership Reflect on your competences (abilities) &amp; commitment</td>
<td>• Communication &amp; Crucial Conversations</td>
<td>• Managing Change</td>
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<td>• Signature Strengths Identify &amp; explore your leadership strengths</td>
<td><strong>5 FEBRUARY 2016</strong></td>
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<td><strong>10 MARCH 2016</strong></td>
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<td>• Delegation, Motivation &amp; Competency</td>
<td>• Leadership Personaliy Type Self-Assessment</td>
<td>• Reviewing the Leadership Journey</td>
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<td>• Coaching Models &amp; Practice</td>
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<td>• Reviewing the Leadership Journey</td>
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**YOUR KEY OUTCOMES**

- **Invaluable insight** from Third Sector leaders sharing their experiences
- **Empowerment** through effective leadership skills that can be utilised in your role
- **Confidence and clarity** in your abilities to meet the potential leadership challenges you face
- Strengthened **support network** of peers within the Third Sector
- Better understanding of the **core competencies** required to lead your organisation

**ORGANISATIONAL IMPACT**

- **Stronger** senior management team
- **Forward looking** organisation
- **Return on investment** in succession planning
- Capacity to engage and **develop staff and stakeholders**
LEARNERS
This programme is designed exclusively for Third Sector senior managers interested in progressing their careers by reflecting upon and developing their confidence and skills as an effective, progressive, and self-aware leader.

APPROACH TO LEARNING
Social Enterprise Academy delivers leadership, enterprise, personal development and social impact programmes, with a strong commitment to peer learning, underpinned by Kolb’s learning cycle. Our unique offering is practitioner-led learning exchange where the learning is based on sharing of each others’ work and life experiences, facilitated by a relevant practitioner for your group.

The sector needs to create a pipeline for Third Sector talent that helps retain great people and help them progress to significant leadership roles and opportunities. This programme will help to nurture, grow and support the development of our emerging leaders, one of the most under nurtured areas of the workforce.

Marie Marin, Chief Executive
Employers For Childcare Charitable Group

OUR APPROACH WILL ENCOURAGE YOU TO
• Learn from your actions and experiences
• Take time to reflect on, question and challenge assumptions you make
• Create mutual benefit from sharing your experiences in your group
• Learn from the support and questioning of your peers and colleagues
• Have the courage to try new ways of being and operating
• Review with peers and colleagues the new insights and lessons you learn
BOOKING INFORMATION

ACCREDITATION
This programme leads to an ILM Level 5 Award in Leadership (NQF Level 5) qualification.

The ILM is a professional body with a worldwide network of over 2,000 accredited centres providing flexible, quality-assured and practical management development programmes.

PROGRAMME PARTNERSHIP
CO3 is working in partnership with Social Enterprise Academy. Delivering learning and development programmes for individuals and organisations working for social purpose, they share our values of excellence and sharing good practice for effective Third Sector leadership.

PROGRAMME FEE
We are able to offer this programme to you at £725. There is an additional fee of £91 if you opt to pursue accreditation.

BOOK ONLINE
For more information, please contact:
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Marie Duguid - Social Enterprise Academy
0131 243 2697 | marie@socialenterprise.academy

CLICK HERE TO BOOK ONLINE

“Continual investment in leadership is crucial, both for our current and future chiefs.

Patrick Minne, Chief Executive
The Charity Bank

For our organisation, succession planning began as a replacement exercise but quickly became a development process.

Investing this way in our Senior Managers’ leadership development has become a vital support to me as a Chief Executive.

For my board and top managers, the process has opened their eyes to the challenges and potential of the whole organisation.

Doug Smith, Director
Youth Initiatives

Successful leaders anticipate change; included in that mix has to be consideration for the inevitable change in leadership. A core component of succession planning is developing and supporting staff through training and development.

John McMullan, Chief Executive
Bryson Charitable Group
Previous participants have said:

“I am more confident in my delivery to my staff. I will take on board their feelings, think my actions through, be more prepared for meetings and delegate to staff more.”

“Feel the course has brought to the forefront my strengths and weaknesses and how to improve and manage them.”

“This programme has given me a “toolkit” to draw from and a new network of peers to reach out to for knowledge and support.”

“It has given me time to self-reflect and provided me with more clarity around the changes I need to make, and how to start doing that.”