



Chief Officers 3rd Sector

EXCLUSIVELY FOR  
THIRD SECTOR  
SENIOR MANAGERS

## LEADING EDGE 2017 STRENGTHENING OUR FUTURE

- Accelerate your leadership with enhanced self and team awareness
- Collaborate and develop a strong network of fellow senior leaders
- Gain unique insight into the challenges and experiences of Third Sector leaders
- Experience transformational change, from manager to leader
- Gain an ILM Level 5 Award in Leadership qualification

FEBRUARY - APRIL 2017 | BELFAST

Delivered by



Social  
Enterprise  
Academy

learning to change the world



Now, more than ever, Third Sector chief executives need a strong support network of senior managers to help address the leadership challenges organisations face. Succession planning and investing in the next generation of chief executives is also vital if the sector is to thrive.

Designed by the sector for the sector, this programme provides protected space and support to build your leadership skills in line with your live issues and challenges. Delivered with an interactive approach, you will work together and learn from each other as you engage with different theories and leadership themes. This can be a powerful and transformational experience.

Our innovative approach to leadership development provides you with practical opportunities to learn from others, as well as a network of high profile chief executives. This six-day programme will provide you with the opportunity to reflect, share and connect with others.

## PROGRAMME OVERVIEW

LEADING FROM WITHIN		LEADING OTHERS		LEADING FOR OUTCOMES			
2 FEBRUARY 2017	<ul style="list-style-type: none"> <li>• Introductions &amp; shared learning experience</li> <li>• What is Your Style of Leadership? <i>Discover your learning &amp; leadership styles and approach</i></li> </ul>	SELF-LED LEARNING	9 MARCH 2017	<ul style="list-style-type: none"> <li>• Emotional Intelligence</li> <li>• Leadership Personality Type Self-Assessment</li> <li>• Communication &amp; Crucial Conversations</li> </ul>	SELF-LED LEARNING	20 APRIL 2017	<ul style="list-style-type: none"> <li>• Motivational Theories</li> <li>• Co-Coaching</li> <li>• Managing Change</li> </ul>
3 FEBRUARY 2017	<ul style="list-style-type: none"> <li>• Situational Leadership <i>Reflect on your competences (abilities) &amp; commitment</i></li> <li>• Signature Strengths <i>Identify &amp; explore your leadership strengths</i></li> </ul>		10 MARCH 2017	<ul style="list-style-type: none"> <li>• Delegation, Motivation &amp; Competency</li> <li>• Coaching Models &amp; Practice</li> <li>• Power &amp; Team Dynamics</li> </ul>		21 APRIL 2017	<ul style="list-style-type: none"> <li>• Reviewing the Leadership Journey</li> <li>• Action Planning</li> <li>• Presentations &amp; Celebration</li> <li>• Final ILM Assessment</li> </ul>

## YOUR KEY OUTCOMES

- **Invaluable insight** from Third Sector leaders sharing their experiences
- **Empowerment** through effective leadership skills that can be utilised in your role
- **Confidence and clarity** in your abilities to meet the potential leadership challenges you face
- Strengthened **support network** of peers within the Third Sector
- Better understanding of the **core competencies** required to lead your organisation

## ORGANISATIONAL IMPACT

- **Stronger** senior management team
- **Forward looking** organisation
- **Return on investment** in succession planning
- Capacity to engage and **develop staff and stakeholders**

## LEARNERS

This programme is designed exclusively for Third Sector senior managers interested in progressing their careers by reflecting upon and developing their confidence and skills as an effective, progressive, and self-aware leader.

## APPROACH TO LEARNING

Social Enterprise Academy delivers leadership, enterprise, personal development and social impact programmes, with a strong commitment to **peer learning**, underpinned by Kolb's learning cycle. Our unique offering is **practitioner-led learning exchange** where the learning is based on sharing of each others' work and life experiences, facilitated by a relevant practitioner for your group.



“ The sector needs to create a pipeline for Third Sector talent that helps retain great people and help them progress to significant leadership roles and opportunities. This programme will help to nurture, grow and support the development of our emerging leaders, one of the most under nurtured areas of the workforce.

Marie Marin, Chief Executive  
Employers For Childcare Charitable Group



Social Enterprise Academy © 2015

## OUR APPROACH WILL ENCOURAGE YOU TO

- Learn from **your actions and experiences**
- **Take time** to reflect on, question and challenge assumptions you make
- Create **mutual benefit** from sharing your experiences in your group
- Learn from the **support and questioning of your peers** and colleagues
- Have the **courage** to try new ways of being and operating
- **Review with peers and colleagues** the new insights and lessons you learn

# BOOKING INFORMATION

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## ACCREDITATION

This programme leads to an **ILM Level 5 Award in Leadership (NQF Level 5) qualification**.

The ILM is a professional body with a worldwide network of over 2,000 accredited centres providing flexible, quality-assured and practical management development programmes.

## PROGRAMME PARTNERSHIP

CO3 is working in partnership with Social Enterprise Academy. Delivering learning and development programmes for individuals and organisations working for social purpose, they share our values of excellence and sharing good practice for effective Third Sector leadership.

## PROGRAMME FEE

We are able to offer this programme to you at **£725**. There is an additional fee of £91 if you opt to pursue accreditation.

## BOOK ONLINE

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For more information, please contact:

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“The Leading Edge Programme provides excellent insight into theories of leadership. The interactive nature of the programme enables participants to critically analyse their own leadership style and their individual leadership strengths and weaknesses in a very practical and topical way.

As someone who has recently taken up a new leadership position I have found the course content to be particularly appropriate and supportive.

I would strongly recommend anyone in a leadership position in their organisation or who may have aspirations of leadership to consider enrolling on Leading Edge.

**Eamonn Donaghy,**  
**CEO Age Sector Platform**



Previous participants have said:

“ I am more confident in my delivery to my staff. I will take on board their feelings, think my actions through, be more prepared for meetings and delegate to staff more.

“ Feel the course has brought to the forefront my strengths and weaknesses and how to improve and manage them.

“ This programme has given me a “toolkit” to draw from and a new network of peers to reach out to for knowledge and support.

“ It has given me time to self-reflect and provided me with more clarity around the changes I need to make, and how to start doing that.